

## Board Industry Experience

Italmobiliare has very diversified operations and investments. Coherently Board Members have board and/or practical work experience in several industry sectors based on GICS level 1 classification below. The Global Industry Classification Standard (GICS) was introduced in 1999 by MSCI in collaboration with Standard & Poor's to establish a globally accepted criterion for the sectoral classification of industries in order to provide greater comparability to research and analyses carried out in different parts of the world.

The experience has been acquired either by way of functions in board, management, academia, consulting, or research. Practical work experience in the industry refers to experience attained in employee or executive roles.

Sourcing from the CVs of the directors available on this site, the following table reports the main experiences acquired, which may extend to other sectors thanks to the many consultancy assignments.

Additional experience and competencies are introduced when nominating CEO and Directors in Portfolio Companies Boards.

GICS level 1				Materials	Industrials	Consumer Discretionary	Consumer Staples	Healthcare	Financials	Utilities
Position	Member	Exec.	Non-exec.							
Chairman	Laura Zanetti		•	✓	✓		✓		✓	✓
Deputy Chairman	Livio Strazzera		•	✓					✓	
CEO-COO	Carlo Pesenti	•		✓	✓		✓		✓	✓
Director	Giorgio Bonomi		•	✓					✓	
Director	Mirja Cartia d'Asero		•						✓	
Director	Valentina Casella		•				✓		✓	
Director	Marco Cipelletti		•						✓	
Director	Elsa Fornero		•	✓			✓	✓	✓	
Director	Luca Minoli		•						✓	
Director	Chiara Palmieri		•	✓	✓	✓	✓		✓	
Director	Roberto Pesenti		•				✓		✓	
Director	Pietro Ruffini		•			✓	✓		✓	
<b>Current Portfolio Companies</b>					<i>Iseo*</i>	<i>Sidi Sport Tecnica Group*</i>	<i>Caffè Borbone Capitelli Officina SMN Callmewine</i>	<i>Casa della Salute</i>	<i>Italmobiliare Clessidra Bene Assicurazioni*</i>	<i>Italgen</i>

\* affiliated