

Structure of the Board and its Committees and attendance to the meetings

Board of Directors in office at December 31, 2023

Position	Members	Year of birth	Date of first appointment *	In office since	In office until	Slate **	Exec.	Non-exec.	Indep. Code	Indep. CLF	No. of other offices ***	Control and Risk Committee			Remuneration and Nominations Committee		Committee for Transactions with Related Parties		Committee for Sustainability and Social Responsibility	
												(*)	(*)	(**)	(*)	(**)	(*)	(**)	(*)	(**)
Chairman	Laura Zanetti	1970	14.11.2013	27.04.2023	Fin. Stats. 2025	M		•		•	2	9/9							3/3	M
Deputy Chairman	Livio Strazzera	1961	03.05.2002	27.04.2023	Fin. Stats. 2025	M		•		•	2	9/9								
CEO-COO ◊	Carlo Pesenti	1963	17.06.1999	27.04.2023	Fin. Stats. 2025	M		•			2	9/9							3/3	C
Director	Giorgio Bonomi	1955	03.05.2002	27.04.2023	Fin. Stats. 2025	M		•			0	9/9	6/6	M						
Director	Mirja Cartia d'Asero	1969	19.04.2017	27.04.2023	Fin. Stats. 2025	M		•	•	•	2	8/9	6/6	C				M	2/3	M
Director	Valentina Casella	1979	19.04.2017 [^]	27.04.2023	Fin. Stats. 2025	M		•	•	•	2	9/9			4/4	M		C		
Director	Marco Cipelletti	1965	27.01.2021	27.04.2023	Fin. Stats. 2025	m		•	•	•	0	9/9			2/2	M				
Director	Elsa Fornero	1948	27.07.2017	27.04.2023	Fin. Stats. 2025	M		•	•	•	0	9/9						M	3/3	M
Director	Luca Minoli	1961	03.05.2002	27.04.2023	Fin. Stats. 2025	M		•			1	8/9								
Director	Chiara Palmieri	1970	19.04.2017	27.04.2023	Fin. Stats. 2025	M		•	•	•	0	9/9	6/6	M	4/4	C				
Director	Roberto Pesenti	1994	27.04.2023	27.04.2023	Fin. Stats. 2025	M		•			0	6/6								
Director	Pietro Ruffini	1989	27.04.2023	27.04.2023	Fin. Stats. 2025	M		•			1	6/6							1/2	M

Number of Board meetings held during the year: 9 Control and Risk Committee: 6 Remuneration and Nominations Committee: 4 Committee for Transactions with Related Parties: 0 Committee for Sustainability and Social Responsibility: 3

Quorum required for minorities to submit slates to elect one or more members (pursuant to Art. 147-ter CLF): 1%

NOTES

◊ This symbol indicates the main person responsible for managing the issuer (Chief Executive Officer or CEO).

* Date of first appointment of each director means the date on which the director was appointed for the very first time to the Board of the issuer.

** This column indicates the slate from which each director was chosen ("M": majority slate; "m": minority slate).

*** This column indicates the number of offices as director or statutory auditor held by the person concerned in other companies listed in regulated markets or other large companies.

(*) This column indicates the attendance of directors at the meetings respectively of the Board and of Board Committees.

(**) This column shows the status of the director within the Committee: "C": chairman; "M": member.

[^] Valentina Casella was a Director of Italmobiliare in the period 2017-2020; subsequently, she was co-opted onto the Board in 2021.

Directors leaving in 2023

Board of Directors in office at December 31, 2023

Position	Members	Year of birth	Date of first appointment *	In office since	In office until	Slate **	Exec.	Non-exec.	Indep. Code	Indep. CLF	Remuneration and Nominations Committee			Committee for Sustainability and Social Responsibility	
											(*)	(*)	(**)	(*)	(**)
Director	Vittorio Bertazzoni	1976	19.04.2017	21.04.2020	Fin. Stats. 2022	M		•	•	•	2/3	2/2	C	1/1	M
Director	Sebastiano Mazzoleni	1968	25.05.2011	21.04.2020	Fin. Stats. 2022	M		•			3/3				

NOTES

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